



Greenway Demolition Pty Ltd | ABN 36 638 211 024

DIVERSITY & INCLUSION POLICY

Greenway Demolition prides itself on diversity, equality and inclusion, people are at the heart of who we are and what we do.

Our commitment is to create a culture where people are safe to be themselves and feel respected and valued. Setting our people up for success empowers them to deliver great outcomes and value to our team, business and our communities.

We believe that when people thrive, everyone benefits. Greenway Demolition's focus is on four key areas:

1. Foster individual wellbeing – promote and support individual health and wellbeing, fostering greater engagement, inclusion and the ability to thrive.
2. Lead with inclusion – promote a people centred culture where people feel safe, respected, included and valued. We work to create a positive and productive workplace where people are set up for success and are able to thrive.
3. Empower a diverse workforce – leverage our diversity to create opportunities to innovate and deliver excellence to our staff, business and the industry.
4. Community and advocacy – leverage our internal capability to lead the industry in advocating for equality, inclusion and diversity, working together to enhance our communities.

This Diversity & Inclusion Policy shall be communicated to all employees, contractors and suppliers working on our behalf and it will be available to any interested party.